

UTAH BOARD OF JUVENILE JUSTICE

MEETING NOTES

Committee:	Disproportionate Minority Contact (DMC) Committee
-------------------	--

Date:	Thursday January 15, 2009	Time:	10:00 – 11:30 am	Place:	State Capitol, Senate Building Spruce Conference Room
--------------	---------------------------------	--------------	------------------	---------------	--

Members Present	Narda Beas-Nordell, Pat Berckman, Maria J. Garciaz, Judge Larry E. Jones, Salvador Mendez, Debbie Rocha, Manuel A. Romero, Kris Shaw, Shirlee Silversmith, and Holly Martak
Members Excused	Fotu Katoa, Judge Leslie D. Brown, Russ Van Vleet, and Gerry Oler
Members Absent	Huy Nguyen, Luther Gaylord, Michael D. Direda
Staff & Guest	Reg Garff and Cuong Nguyen

Agenda Item 1:	Welcome/Introductions – Pat Berckman
Notes	<ul style="list-style-type: none"> Debbie was asked by the group to chair part of the meeting. Introduced new DMC member, Holly Martak. Holly introduced herself as a long time UBJJ board member and former Chair. Her term ended last year. Because of Holly expertise in the Juvenile Justice System, her work with UBJJ, and connection in the business community, she was invited to continue serve on DMC subcommittee. Everyone welcomed Holly and introduced themselves. Judge Jones motioned to approve November 13, 2008 minutes; Narda seconded. Motion passed unanimously.

Agenda Item 2:	DMC Conference in Oregon – Judge Brown and Debbie
Notes:	<ul style="list-style-type: none"> Judge Brown was excused for today's meeting. Debbie gave an update about the conference stating that it was very good. The conference highlighted successful cases depended on good relationships between probation officers and counselors. Oregon is currently focusing on DMC in education and access to alternative activities for minority youth in school. The Oregon DMC Subcommittee is planning to make recommendations to provide more clubs and activities for youth at earlier age, such as in junior high, and explore alternative activities for minority youth; including training youth on leadership and involvement. The conference also discussed the cons of keeping juvenile court record into their adult life. Oregon law requires a juvenile felony records follow the youth into their adult's life, which could have a major affect on employment and other aspect of their life. Overall, Debbie stated the conference was informative and educational.

Agenda Item 3:	POST – Update – Debbie
Notes:	<ul style="list-style-type: none"> No activity with POST since last visit in September 25, 2008 to observe the minority youth scenarios Subcommittee members suggested inviting a POST representative to update on the implementation of the minority youth scenarios. How can we account for the successes/ impacts of those scenarios? Would a pre-post test be possible? How else can we collaborate with POST, such as providing them with resources, gateway to contact with the minority community, input on their training curriculum? The subcommittee hopes to have these answers when we invite them to the meeting.

	Action Item: Cuong will contact POST inviting a representative at the next DMC Meeting.																												
Agenda Item 4:	Racial Data Entry – Update – Gerry Oler																												
Notes:	<ul style="list-style-type: none">Cuong updated that the Utah Administrative of the Court are aware of the problem that there is a large number of cases that are not reporting and recording on racial/ethnicity. They have protocol to improve this information and will be in testing phase next week. They hope to have this improved plan implemented soon.																												
Agenda Item 5:	2008 DMC Annual Retreat Report – Cuong																												
Notes:	<p>The DMC Coordinator presented the “Final Consultant Report” by Dr. William Feyerherm from his visit on November 13, 2008 at Utah’s DMC Annual Retreat meeting. Problems were identified and recommendations were listed as follows:</p> <p>Problem identified:</p> <ul style="list-style-type: none">Arrest data were questioned on the basis of accuracy and reliabilityReferral data lacked the sources, classifications, and clarificationsDiversion seemed a “feasible” starting point <p>Recommendations:</p> <ul style="list-style-type: none">Remove Arrest information from the RRI CalculationEngage law enforcement agencies at State and local level to identify, understand, and improve recording of arrest informationIdentify sources, classifications, and clarifications for referral dataExplore options to increase the utilization of diversion for Hispanic youth in Utah County, and Hispanic and White youth in Weber countyDevelop specific assessment and intervention for diversionCreate a message to engage professional communities to better understand DMC issuesObtain “outside voice” on preliminary analysis and assist on possible directions <p>Cuong presented the 3 scenarios on the number of cases to address the Diversion:</p> <table><tr><td></td><td colspan="2">Scenario 1 30.0*</td><td colspan="2">Scenario 2 33.5**</td><td colspan="2">Scenario 3 36.2^</td></tr><tr><td></td><td>White</td><td>Hisp.</td><td>White</td><td>Hisp.</td><td>White</td><td>Hisp.</td></tr><tr><td>Utah County (9.8)</td><td>0</td><td>40</td><td>0</td><td>76</td><td>0</td><td>110</td></tr><tr><td>Weber County (2.2)</td><td>324</td><td>223</td><td>417</td><td>278</td><td>488</td><td>320</td></tr></table> <p>*Statewide rate of diversion for White Youth per 100 referral **Salt Lake County Rate of diversion for Hispanic Youth per 100 referral (Highest among all counties) ^Utah County rate of diversion for White youth per 100 referral</p> <p>The DMC Subcommittee has approved the following three goals to be included in the three-year plan:</p> <ul style="list-style-type: none">Goal 1: increase the utilization of diversion for Hispanic youth in Utah County to equal 30/100 referralsGoal 2: increase the utilization of diversion for Hispanic and White youth in Weber County to 30/100 referralsGoal 3: increase awareness of DMC issue among professional communities		Scenario 1 30.0*		Scenario 2 33.5**		Scenario 3 36.2^			White	Hisp.	White	Hisp.	White	Hisp.	Utah County (9.8)	0	40	0	76	0	110	Weber County (2.2)	324	223	417	278	488	320
	Scenario 1 30.0*		Scenario 2 33.5**		Scenario 3 36.2^																								
	White	Hisp.	White	Hisp.	White	Hisp.																							
Utah County (9.8)	0	40	0	76	0	110																							
Weber County (2.2)	324	223	417	278	488	320																							

	<p>The DMC Subcommittee also approved formation of working groups in the respective communities to complete assessment/diagnosis for the issues and make recommendations for intervention plan. The following groups were formed and assigned:</p> <ol style="list-style-type: none"> 1) Utah County Working Group: Judge Brown, Jerry, and Shirlee. 2) Weber County Working Group: Pat Berckman, Kris Shaw, Salvador Mendez, and Judge Jones recommended Jeff Mason, Deputy Probation of Weber County to start the work. 3) DMC Message Development Working Group: Manuel, Debbie, and Narda. 4) Data Working Group was also being asked to work with the identified problems and recommendation relevant to their works <p>Utah and Weber County Working Group was charged with conducting assessment/diagnosis to increase diversion usage in their respective community. The Message Development Working Group was charged with completing a document including DMC Findings to presents to professional communities. They are also assigned to identify professional communities as well as ways to approach.</p> <p>DMC Coordinator will staff all of these meetings.</p>
--	---

Agenda Item 6:	Others/House keeping
Notes:	<ul style="list-style-type: none"> • Next DMC meeting will be on Thursday, February 19 at the Salt Lake County Division of Youth Services, 177 Price Avenue. The changing of meeting place is due to legislative session. • Shirlee shared her job asked her to conduct a student survey for their career interest. This included the field of law enforcement; kids meeting SWAT team; visit a mock crime scene. The more interactive activities seemed to be of more interest to the kids. Other jurisdictions are showing interest in the idea. • Pat shared that she and Cuong are member of Law Enforcement Subcommittee on Council on Diversity Affair, an advisory group to Salt Lake County Mayor. Pat shared that the subcommittee, chaired by Cuong, will conduct a job recruitment and orientation for potential candidates for the Sheriff's Office. The goal is to increase minority representation in this area. The event will be at Redwood Recreational Center, 3100 South Redwood Road, February 10, 2008 from 6:00 – 8:00pm. Pat and Cuong will be there as well as to recruit potential candidate. Cuong had forwarded the flyers. Pat asked DMC members to share the information with their respective community.

Notes by Cuong Nguyen, DMC Coordinator